

# **GUIDELINES FOR CONDUCTING MEMBERSHIP INTAKE**

In alignment with the Fraternal Organization Agreement (FOA), chapters that conduct membership intake agree to provide timely information to Fraternity & Sorority Life regarding their intake plans and process. The required information for submission to Fraternity and Sorority Life is listed below and is intended to help facilitate a consistent and efficient intake process for chapters and members.

## **INTAKE TIMELINE & FORM SUBMISSION**

#### Every semester:

- Chapter officers complete the "*Intake Intent*" form
  - This form must be completed <u>regardless</u> of a chapter's intention to conduct intake.
  - No intake activities may take place until this form has been approved by FSL.
  - Dates may be revised with prior notification and approval.

#### Prior to Intake Activities

- Complete any national or regional paperwork that needs to be signed by a FSL staff member.
- Complete "*Membership Intake Intent*" form

#### AT LEAST ONE WEEK PRIOR to the Informational/Interest/Rush Meeting:

- Share a copy of the Interest Meeting Flyer with FSL and post in visible locations around the University to ensure all interested students are made aware.
- To ensure that aspirants are fully aware of the expectations for the chapter's Interest Meeting, we suggest that fliers include the following information:
  - Date, time, location, dress code, and any additional expectations for aspirants (copy of resume, transcript, etc.).

#### Acknowledgment of Aspirants / Candidates for Membership

- Complete "Acknowledgement of Aspirants/Candidates for Membership" form
  - Chapters must provide a comprehensive list of aspirants/candidates as confirmation of their participation in the organization's educational process
  - Chapters must confirm that all candidates for membership have completed the Hoos Against Hazing education program in compliance with the Virginia "Adam's Law" effective July 2022.
  - If a candidate chooses not to continue with the process, chapter officials must notify FSL staff immediately.

## **REQUIRED FORMS FOR SUBMISSION**

https://virginia.presence.io/form/fall-2023-spring-2024-intake-intent-form-mgc-nphc

https://virginia.presence.io/form/fall-2023-spring-2024-membership-intake-timeline-mgc-nphc

https://virginia.presence.io/form/fall-2023-spring-2024-acknowledgement-of-aspirants-candidates-for-membership



## Important Considerations for Conducting Membership Intake

## Hazing Prevention at the University of Virginia

Hazing is a crime in Virginia and is prohibited by University policy and the University Standards of Conduct. State and/or local law enforcement agencies investigate allegations of hazing under Virginia law. The Division of Student Affairs/Judicial Affairs investigates allegations of hazing under University policy. Please review the <u>Hoos Against</u> <u>Hazing</u> website for information and resources aimed at hazing prevention, education, and reporting. All candidates for membership, as well as current chapter members and advisors, must complete the required Hoos Against Hazing training prior to conducting membership intake. Available dates for the training may be found on the "prevention" section of the Hoos Against Hazing website. Your national organization also has anti-hazing policies that you should fully understand, discuss with your chapter advisor, and communicate to candidates for membership.

In addition, fraternities and sororities are expected to abide by the University's Standards of Conduct and other policies applicable to all students and student organizations.

### New Member Presentations

The new member presentation is an important aspect of membership in NPHC and MGC chapters, which celebrates new members and the unique history and traditions of each organization. New member presentations should be conducted in a way that honors the core values and legacy of your organization. Your national organization may have specific new member presentation performance guidelines that you should be aware of.

- Presentations of new members must take place by the deadline determined by Fraternity and Sorority Life (usually no later than two weeks before the last day of classes).
- Any changes to the time and location should be communicated to FSL in advance.
- We encourage you not to schedule your new member presentation on the same day / time as other chapters within your council. FSL will monitor this and work with organizations to address any conflicts.
- Per University policy and Standards of Conduct, no alcoholic beverages should be consumed by those who are not of legal age to drink, and no physical abuse will be tolerated.

## Academic Record Release

Students who accept membership in a fraternity or sorority inherently give authorization for Fraternity & Sorority Life to provide individual semester grade point and cumulative grade point averages to the president and/or scholarship chair of their organization. This information is used to determine the chapter academic trends, student eligibility within the chapter, and calculate chapter, council, and all Greek averages. Chapter Statistics will be released to the inter/national headquarters and chapter advisors. Students have the right not to consent to this release of educational records, and should notify the appropriate chapter contact (President, advisor, etc.) as well as Fraternity and Sorority Life if they do not want this information shared with their organization.